

# MPD Recruiting & Retention Update

March 30, 2017



## City of Memphis MPD Recruiting and Retention Update

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### 1. Current Complement

Role	Number of employees
Commissioned Officers	1,964
Police Recruit	108
Police Radio Dispatcher	158
Police Service Technician	29
Police Service Technician In Training	41

### 2. Current Recruitment Efforts

- We are actively recruiting for the Blue Path program, expecting 25 new Blue path participants to start June 2017. We have a finalist and an offer out to the candidate and expect to hire a new Program Lead who is scheduled to start in May 2017.
- We are targeting recruiting for Lateral program in May 2017 and Fast Track program June 2017.
- We are actively recruiting for the 124<sup>th</sup> PR class, which is scheduled to start in August 2017.

### 3. Current Retention Efforts

- We recently partnered with the Memphis Grizzlies to host MPD appreciation nights in April 2017.
- We are currently in labor negotiations with MPA, overall seeking a mutual agreement for our FY18 budget.
- We have scheduled MPD Management training to begin June 2017.
- We plan to have open enrollment for the retention bonus program in July 2017.

Next report will be provided on June 30, 2017.